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Democracy and Municipal Governance Leadership Programme

November 16th-19th, 2009

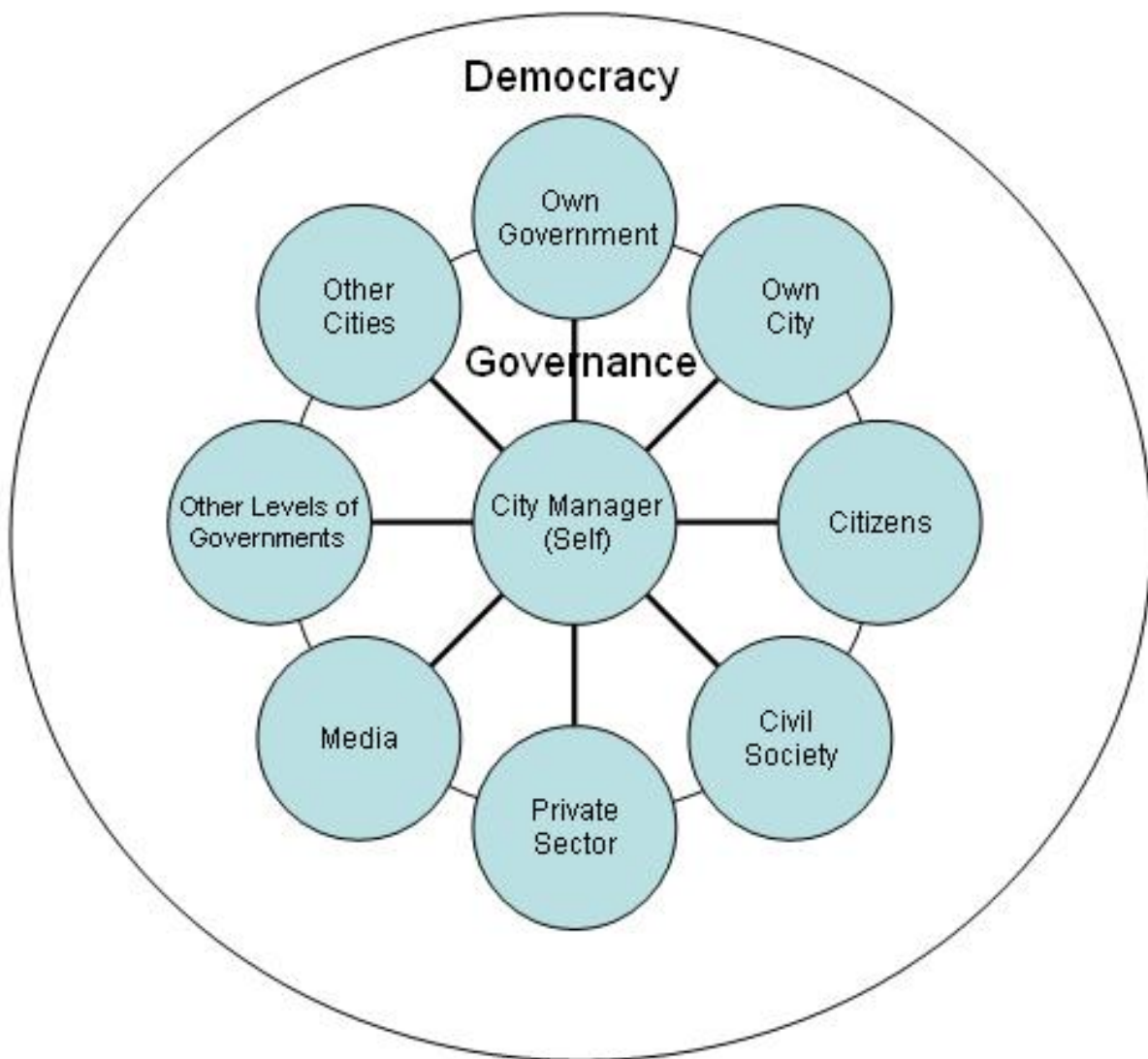
The Democracy and Municipal Government Leadership Programme is scheduled to be held between the 16th and 19th of November, 2009 at the Centre for Good Governance (CGG), Hyderabad, India. The programme aims to help City Managers gain a better understanding of governance and democracy; to explore trends and issues affecting the role of City Managers in a modern democracy; and to strengthen the knowledge and skills required of City Managers in this context. About 25 Senior City Managers from medium to large Indian cities will be participating in this programme to be delivered in English.

The move towards improved democratic governance and continuing advancements in technology and education are resulting in profound changes in the challenges faced by City Managers in India. Leaders in today's civil service must achieve economic and societal goals through multiple relationships. They must be astute at working with political leaders and with colleagues at various levels of government in addition to civil society, private sector and citizens. At the same time, they should build relationships with colleagues in the region and internationally in order to stay tuned with related issues and trends beyond the border.

This program explores the responsibilities, challenges and opportunities facing Indian City Managers within this complex context. Discussions on the management and leadership skills required to lead Indian cities in an era of changing governance and democracy will form the highlight of the program. This programme also figures in the training programmes scheduled by CGG for 2009-2010 as part of the capacity building and training initiative of the Jawaharlal Nehru National Urban Renewal Mission (JNNURM), supported by the Ministry of Housing and Urban Poverty Alleviation (HUPA), Government of India .

Some of the topics for discussion in this programme include: Trends and Challenges in City Management in India and Globally: Looking Backward and Looking Forward especially in the context of JNNURM; Definition of Governance, Governance Actors, Principles of Good Governance; Challenges facing the Civil Service in a Democracy ; Painting a portrait of the effective leader in the context of the City Manager in India; Emotional Intelligence (EQ), Building partnerships with Community and Civil Society:Role of the Elected Representative; Building collaborative and productive Relationships Among City, State and Federal Governments; and Working effectively with Political Leadership and Civil Society .

Theme of the Programme



Programme at Glance

Day and Time	Topic	Approach	Resource Persons
Monday <i>16 Nov 09</i>	Day 1		
9:30	Opening ceremony followed by key note address on Trends and Challenges in Democratic City Leadership in India and Globally: Looking Backward and Looking Forward by Chief Guest Dr. P.K. Mohanty, Joint Secretary & Mission Director, JNNURM, Ministry of Housing and Urban Poverty Alleviation, Government of India presided over by Guests of Honour: Mrs. Pushpa Subrahmanyam, Secretary, Municipal Administration. & Urban Development, Government of. Andhra Pradesh, Mr. Roland Rich, Head, UN Fund for Democracy and Kathleen Lauder, Senior Associate, Institute of Governance, Canada.		
10:30	<i>Tea Break</i>		
11:00	Definition of Governance, Governance Actors, Principles of Good Governance	Lecturette, group work and case study	Ms. Kathleen Lauder, Senior Associate, IOG
13:00	<i>Lunch</i>		
14:00	Challenges facing the Civil Service in a Democracy	Presentation, group work and discussion	Mr. Roland Rich, Head, UN Fund for Democracy
15:45	<i>Tea Break</i>		
16:15	Painting a portrait of the effective leader in the context of the City Manager in India	Group work and discussion	Ms. Kathleen Lauder
Tuesday <i>17 Nov 09</i>	Day 2		
9:30	EQ, Civil Service Leadership and Democratic Governance	Lecturette, self assessment and questionnaire	Ms. Kathleen Lauder
11:00	<i>Tea Break</i>		
11:30	EQ Continued	Case study and group work	Ms. Kathleen Lauder
13:00	<i>Lunch</i>		
14:00	Building partnerships with Community and Civil Society: Role of the Elected Representative	Lecture	Dr. Jandhyala Shankar Former Mayor Vijayawada Municipal Corporation
15:30	<i>Tea Break</i>		

15:40	Ethics and Values	Presentation and Q & A on video-conference	Mr. Bertrand de Speville, International Expert on Corruption (TBC)
Wednesday <i>18 Nov 09</i>	Day 3		
9:30	Building an effective team at your city	Presentation and case study	Mr. V Sankarnath Managing Director, Visisht Corporate Growth Associates Pvt. Ltd.
11:00	<i>Tea Break</i>		
11:30	Improving Leadership and Accountability in your city	Presentation and case study	Mr. V Sankarnath
13:00	<i>Lunch</i>		
14:00	Building collaborative and productive relationships among City, State and Federal Governments	Presentation and discussion	Mr. K.C. Sivaramakrishnan Visiting Professor, Centre for Policy Research(CPR)
15:30	<i>Tea Break</i>		
15:45	Working effectively with Political Leadership and Civil Society	Presentation, case study and group discussion	Mr. K.C. Sivaramakrishnan
16:45	<i>Tea Break</i>		
17:00	Innovations in Municipal Finance and Urban Development Strategy	Presentation and case study	Prof. Chetan Vaidya, Director, National Institute of Urban Affairs (NIUA), Government of India
Thursday <i>19 Nov 09</i>	Day 4		
9:30	The Power of Vision – DVD by Joel Barker	Presentation, screening of film, group work and discussion	Ms. Kathleen Lauder
11:30	Wrap-up	Conclusions, next steps and distribution of certificates	CGG Director General
11:30	<i>Tea and Snacks</i>		

Key Speakers

- **Dr. P.K. Mohanty, I.A.S**

A senior member of the Indian Administrative Service, Dr Mohanty is a specialist in political economy and economics. He holds a Post-Doctoral degree from Harvard University, Doctorate from Boston University, USA and a double MA from Delhi School of Economics and Boston University. Dr Mohanty has held important positions in the Government of India and Andhra Pradesh. He has previously held the posts of Director General & Executive Director, Centre for Good Governance, Hyderabad; Commissioner, Municipal Corporation of Hyderabad; Director(Urban Development) in Government of India, Collector & District Magistrate, Guntur; Commissioner, Municipal Corporation of Visakhapatnam, Principal Secretary to the Chief Minister and Urban Development and Policy Specialist at the Asian Development Bank. He is currently the Joint Secretary and Mission Director, JNNURM, Govt. of India. He specializes in Urban Development and Good Governance in which areas he has published a number of research papers and received many awards; notably for his contribution to administrative reforms and e-governance.

- **Mr. Roland Rich**

Mr. Roland Rich, the Executive Head of the United Nations Democracy Fund (UNDEF) has held positions of a diplomat, a scholar and a democracy promotion practitioner for the past 30 years. Prior to being appointed at UNDEF, Mr. Rich was a member of the directing staff at the Centre for Defence and Strategic Studies of the Australian Defence College, teaching and mentoring colonel level officers pursuing a master's degree in international relations. In the year 2005, Mr. Rich served as a research Fellow at the National Endowment for Democracy in Washington DC. Between 1998 and 2005, Mr. Rich was the Foundation Director of the Centre for Democratic Institutions at the Australian National University which is Australia's democracy promotion institute undertaking projects in the Asia-Pacific region. After joining the Australian foreign service in 1975, he was posted at stations such as Paris, Rangoon, Manila and Laos. In addition, he has also contributed to scholarly works on democracy and democracy promotion. His most recent publication being *Pacific Asia in Quest of Democracy* published in 2007 which examines the current state of democratic consolidation among the countries along Asia's Pacific rim.

- **Ms. Kathleen Lauder**

Kathleen Lauder is a Senior Associate responsible for International Cooperation with the Institute On Governance (IOG) based in Ottawa, Canada. She has 30 years of experience in international cooperation. For the past 20 years the focus of Ms Lauder's work has been to share, create and apply knowledge on governance. From 1995 – 2002, Ms Lauder managed an office of the IOG in Kuala Lumpur, Malaysia. Ms Lauder has designed and coordinated numerous international forums, roundtables, conferences and courses designed to enhance understanding about governance and build capacity in the area of governance. She was responsible for the publication of two books on governance which explored the way in which power is shared and decisions are made among business, government and civil society leaders in the process of enhancing democratic governance. She has also been responsible for the creation of networks designed to enhance democratic governance, first in Asia and more recently globally. She has worked as a technical advisor in the area of governance for several international agencies such as the UNDP, World Bank, Asian Development Bank, CIDA and the Ford Foundation.

- **Mr. K.C.Sivaramakrishnan**

A former member of the Indian Administrative Service (IAS), Mr. Sivaramakrishnan is currently a visiting professor at the Centre for Policy Research, New Delhi. He is a leading expert on urban management and local governance policies and has authored various books and papers on these subjects. They include *Handbook of Urbanization in India*, *People's Participation in Urban Governance*, *Growth in Urban India: Issues of Governance and Special Economic Zones of Urban Growth and Management*. After joining the Indian Administrative Service in 1958 he has held various positions in the Government of West Bengal including that of Secretary and Chief Executive of the Calcutta Metropolitan Development Authority. He was Secretary, Ministry of Urban Development of the Government of India in 1988 and was personally involved in the legislation to amend the Constitution of India to provide a framework for decentralisation and empowerment of rural and urban local bodies. Eventually the 73rd and 74th Amendments became part of the Constitution. After retiring from the IAS in 1992, he served as Senior Advisor, Urban Management at the World Bank. Since his return in 1996, has been associated with the Centre for Policy Research and the Institute of Social Sciences. In the academic sphere, he was a Parvin Fellow at the Woodrow Wilson School of Princeton University in 1965, a Visiting Professor & Homi Bhabha Fellow at the Indian Institute of Management, Calcutta in 1977 and Senior Lecturer at the Economic Development Institute of the World Bank from 1978 to 1982.

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